

sanofi



Layla Bral, Associate Scientist, Belgium

sanofi



We chase
the *miracles* of science
to *improve* people's
lives

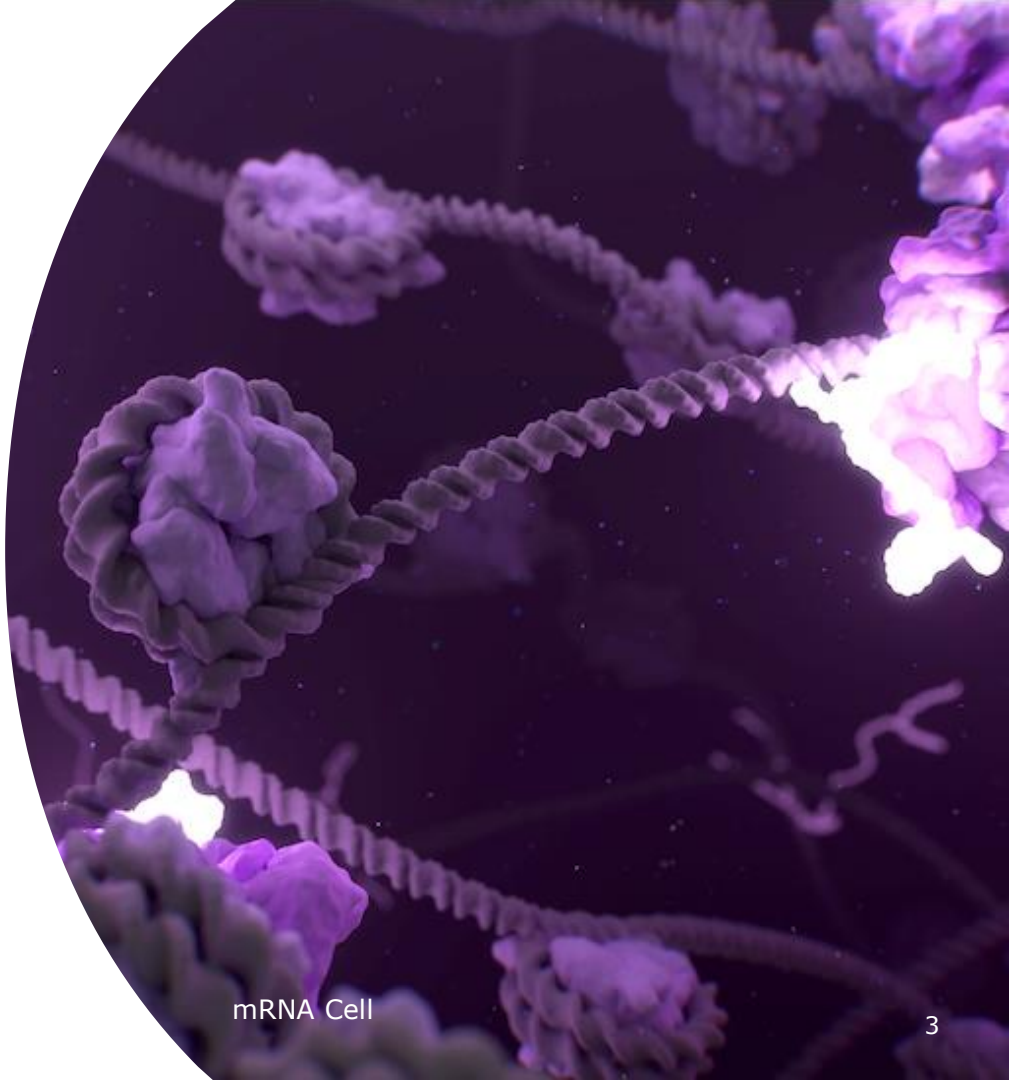




Our determination to find answers for patients motivates us to develop breakthrough medicines and vaccines. And to never settle.

Fueled by data and digital technologies, our cutting-edge science and manufacturing have the potential to transform the practice of medicine, *turning the impossible into possible* for millions of people around the world.

By chasing the miracles of science to improve people's lives, we surprise ourselves with what we can achieve. And when we discover the extraordinary, we're already planning where to go next.



mRNA Cell



We operate in
90
countries



There are
91,000
Sanofi
worldwide



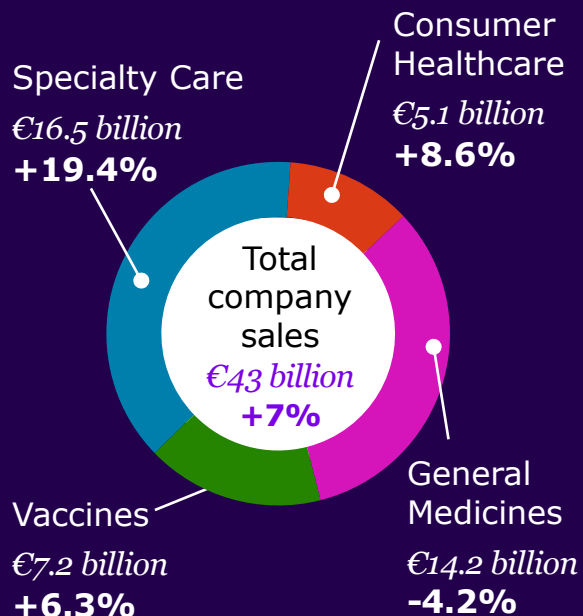
We work in
59
manufacturing
sites



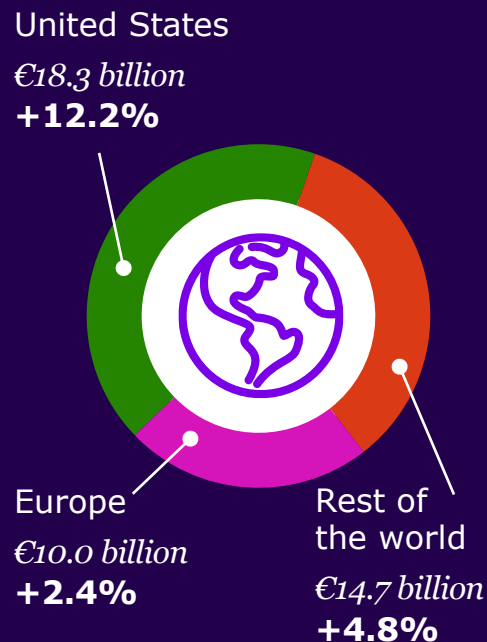
We have
20
R&D sites

2022: Strong Growth and Continued Strategic Transformation

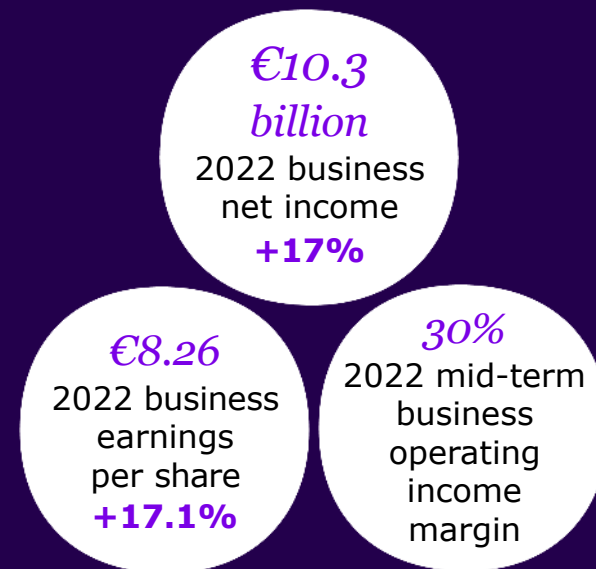
Sales by Global Business Unit



Sales by Geographic Area



Key Figures



Our Key Growth Drivers



Dupixent[®] (DUPILUMAB)

Approved for a growing number of type 2 inflammation diseases

Dupixent[®] (dupilumab) is a product in collaboration with Regeneron.



Vaccines

Market expansion of our wide portfolio, and new product launches



Pipeline

Accelerating the development of potentially transformative therapies

Our Four Global Business Units



Anthony Van Poucke,
Associate Scientist,
Belgium

Specialty Care

- Immunology
- Rare Diseases/
Rare Blood Disorders
- Neurology/
Multiple Sclerosis
- Oncology

General Medicines

- Autoimmune Type 1
Diabetes
- Type 2 Diabetes
- Cardiovascular
- Established Products
- Transplant

Vaccines

- Influenza
- Polio Pertussis and Hib
- Boosters
- Meningitis
- Travel & Endemic
- RSV

Consumer Healthcare

- Allergy
- Cough, Cold & Flu
- Pain Care
- Digestive Wellness
- Physical & Mental Wellness

Our Social Impact Achievements



Affordable Access

Our Global Health Unit (GHU) launched the Impact brand with **30 medicines** in 40 of the lowest-income countries

Reached ~**225K patients** with non-communicable diseases in **30 countries** (as of 2023) with GHU products

Global Access Plans initiated for **2 assets**

Over **121K** vials donated for rare disease patients



Innovation for Vulnerable Communities

Reported **positive phase 3 results** for a new, investigational single dose-oral therapy for the treatment of sleeping sickness, called acoziborole

Advanced pediatric cancer initiatives with **3 new assets**



Planet Care

29% reduction in greenhouse gas emissions versus 2019

Installed photovoltaic solar panels to produce our own renewable electricity across several sites (i.e., Australia, India, Italy, France)

33% of blister-free syringe vaccines produced



In and Beyond the Workplace

49% of our workforce is female, **37%** of our executive and **43%** of senior leaders are women

46,976 volunteering hours completed by Sanofians, up by 75% versus 2021

*All figures from 2022, unless otherwise indicated.

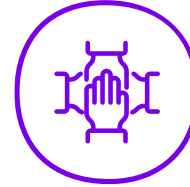
Talent Principles



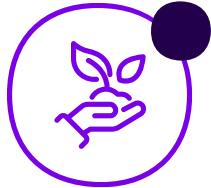
We believe
Sanofi matter
most



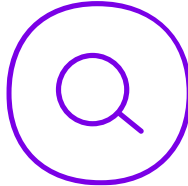
We believe *it takes*
three to tango



We believe *talent*
is *One Sanofi*



We believe *investing*
in *early talent* is
critical



We believe in
courageous
transparency

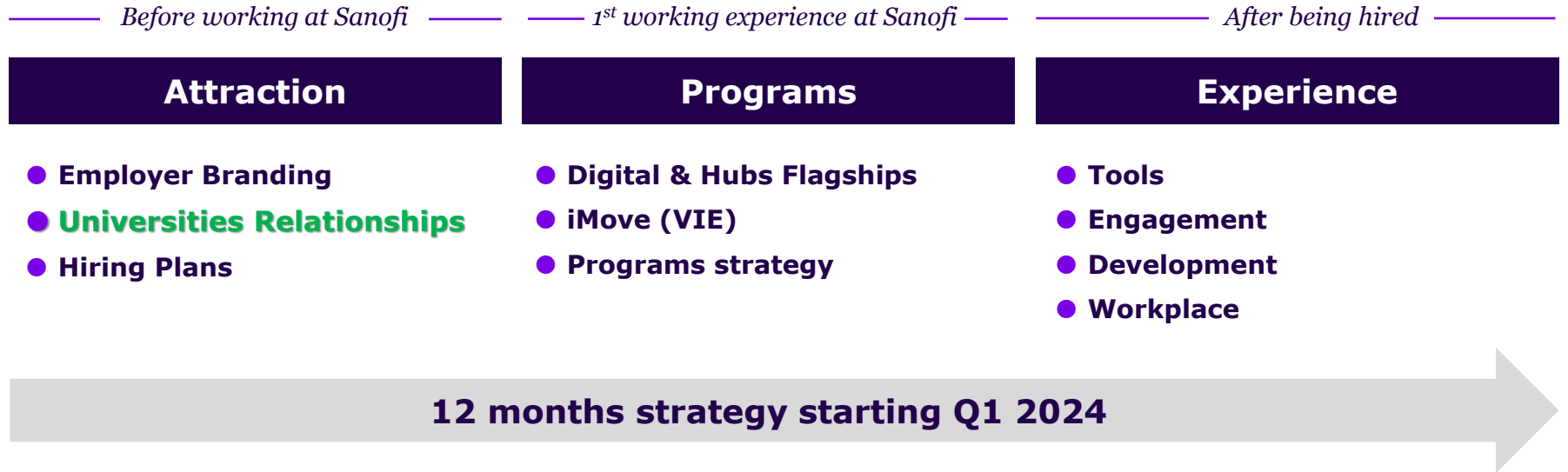


We believe in *giving*
an exceptional
candidate experience



We believe in
equitable talent
decisions

Early Talent approach over next 12 months



What we did and will do...

4

Business
Projects

with HEC, ESADE
and HKUST on
Talent, CSR,
Supply Chain
and Omnichannel

5

Skill Seminars &
company visits

!NEW! Global virtual skill
seminar "*Boost your Career
Journey*"

5

Global & Regional
Events

Global Recruitment
Week
Regional events
Career Forum
Global Responsibility
Week
Annual Events

~20

CEMS Alumni

Engaged as a
community and to
support local
initiatives

Ideal Partnership



Employer branding
via digital marketing campaigns and participation to events



Access to a global pool of top talent
(multilingual) from the world's leading business schools



Direct interaction with students
through skill seminars, company presentations...



Recruitment of top Talent
for internships, full time jobs, etc. via Career Forum or business projects



Knowledge sharing and networking
with other corporate partners and program managers

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Let's stay connected!

•

*[Click Here for: Careers, working at Sanofi
Global, latest jobs and opportunities](#)*

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*Join the **Sanofi Talent Community**
and get notified on latest jobs openings*